

**RICE LAKE AREA SCHOOL DISTRICT  
30 PHIPPS AVENUE  
RICE LAKE, WI 54868**

**BOARD OF EDUCATION  
REGULAR SESSION  
Monday, March 25, 2024  
ADMINISTRATION BUILDING**

**MINUTES**

- I. CALL TO ORDER:** The Board of Education of the Rice Lake Area School District met in regular session at 6:00 p.m. on Monday, March 25, 2024 in the Board Room of the Rice Lake Area School District Administration Building, 30 Phipps Avenue, Rice Lake, Wisconsin, with Keven Jensen, President presiding.
- II. ROLL CALL:** Present - Board Members: Steve Bowman, Don Cuskey, Phil Henkel, Keven Jensen, Dianne Koser, Bert Richard, Nellie Scheurer, Miriam Vavra  
Absent- Doug Kucko  
Others Present- Randy Drost, District Administrator  
Student Representatives: NA
- III. NOTICE OF POSTING:** President, Keven Jensen announced the Board hereby finds communication and public notice of the open meeting, as required by section 19.84 of the Wisconsin Statutes, had been properly given by the presiding officer's designee, Randy Drost. Such a notice and agenda to the official newspaper, the Rice Lake Chronotype, to the Eau Claire Leader-Telegram, and to radio stations WJMC and WAQE, indicating the date, time, and place of the meeting and such notice was given more than 24 hours prior to the meeting.
- IV. PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited.
- V. APPEARANCES:**
- Joshua Morey made a public appearance.
- VI. APPROVAL OF MINUTES [action]:** Miriam Vavra and Nellie Scheurer motioned to approve the regular session and closed session meeting minutes from Monday, February 26, 2024. All present voting yes. Motion approved.
- VII. CONSENT AGENDA [action]:** Bert Richard and Steve Bowman motioned to approve the consent agenda. All present voting yes. Motion approved.
- A. Monthly Budget Report and Cash Reconciliation Report**
- B. Monthly Board Bills**
- C. Employment Resignations:**
1. Wayne Drost, Head Custodian at RLHS, for retirement purposes, 25.5 years of service, effective March 5, 2024
  2. Kim Bauman, Special Education Teacher at Tainter Elem., for retirement purposes, 3 years of service, effective the end of the 23-24 contract year
  3. Barbara Oduor, Special Education Cross Categorical Teacher at Haugen Elem., effective the end of the 23-24 contract year
- D. Employment Recommendations:**
1. Peter Montgomery, Lifeguard at the Rice Lake Swimming Pool
  2. Jenifer Mason, JV Girls Soccer Coach at RLHS
  3. Josh Cerra, Assistant Wrestling Coach at RLMS

**VIII. COMMENDATIONS:**

**A. RLASD Student Recognition:** Building principals and staff commended the following students and identified their areas of achievement for the month of March 2024.

<b>Student</b>	<b>School</b>	<b>Grade</b>	<b>Parent(s)</b>
Nora Brunclik	Haugen Elementary	2	Todd and Sara Brunclik
Colton Schmidt	Hilltop Elementary	2	Robert and Brooke Schmidt
James/Jimmy Oakes	RLHS	11	Emily Oakes
Keegan Xiong	RLMS	6	Koua and Kathy Xiong
Harley Clarke	Tainter Elementary	2	Breanna Coaty and Michael Clarke

**IX. REPORTS:**

**A. Elementary Attendance and Behaviors Update-Nate Vlcek, Joann Walker, Natalie Springer:** The elementary principals provided an update on elementary attendance and behaviors.

**B. 2024-2025 Preliminary Staffing Report-first reading-Randy Drost:** District Administrator Randy Drost along with building principals reviewed the 2024-2025 preliminary staffing report.

**C. BOE Finance Committee Meeting Update-Steve Bowman:** The BOE Finance Committee met on Wednesday, March 6, 2024. The committee reviewed the occupancy use and ground lease agreements for the pool, received an update on the onsite clinic and health plan options. The committee also discussed business office staff and reviewed/approved the monthly bills. The next meeting is scheduled for Wednesday, April 3, 2024. Steve Bowman provided an update from the meeting.

- **Rice Lake Aquatics and Recreation Center, Inc.**
  - **Amended and Restated Ground Lease Agreement [action]:** Steve Bowman and Don Cuskey motioned to approve the amended and restated ground lease agreement. All present voting yes. Motion approved.
  - **Amended and Restated Occupancy and Use Agreement [action]:** Steve Bowman and Don Cuskey motioned to approve the amended and restated occupancy and use agreement. All present voting yes. Motion approved.

**D. BOE Compensation Committee Meeting Update-Steve Bowman:** The BOE Compensation Committee met on Monday, March 4, 2024. The committee discussed 2024-2025 compensation for teachers, support staff and contracted staff. The committee then met in closed session to discuss individual employee contracts. Steve Bowman provided an update from the meeting.

**E. BOE Curriculum Committee Meeting Update-Dianne Koser:** The BOE Curriculum Committee met on Tuesday, March 19, 2024. The committee received information on high school programming, a middle school skills course and staffing. The next meeting is scheduled for April 16, 2024. Dianne Koser provided an update from the meeting.

- **2024-2025 Rice Lake High School Academic and Career Planning Guide Amendment-first reading:** The Board reviewed the proposed amended 2024-2025 Rice Lake High School Academic and Career Planning Guide eliminating French 1. This item will come back to the Board for a second reading and possible action on Monday, April 8, 2024.

## **F. BOE Policy and Legislative Advocacy Committee Meeting Update-Keven Jensen:**

### **Second Reading [action]:**

The Board reviewed the following policies as a first reading on Monday, February 26, 2024. Bert Richard and Nellie Scheurer motioned to approve the policies as reviewed. All present voting yes. Motion approved.

- Policy #410, Student Policies Goals (recommend delete)
- Policy #423, Admission of Non-Resident Students (Other than Open Enrollment Students) (revise)
- Policy #424, Admission of Students 21 Years of Age or Older (revise)
- Policy #427, Homeless Education (revise)
- Rule #427, Homeless Education Procedures (revise)
- Policy #433, Assignment of Students to Teacher/Classes (recommend delete)
- Policy #434, Student Arrival/Dismissal Precautions (review)
- Rule #434, Guidelines for Student Arrival/Dismissal (revise)
- Policy #440, Student Rights and Responsibilities (review)
- Policy #441, Student Grievances (recommend delete)
- Policy #442.5, Care of School Property by Students (recommend delete)
- Policy #443, Married Students/School Age Parents (recommend delete)
- Policy #446.2, Suspension (revise)
- Policy #450, Student Health and Welfare (recommend delete)
- Policy #457, Student Safety (recommend delete)
- Policy #457.1, Supervision of Students (recommend delete)
- Policy #458, Student Assistance Program (recommend delete)
- Policy #491, Student Photographs (recommend delete)

### **First Reading:**

The BOE Policy and Legislative Advocacy Committee met on Monday, March 18, 2024. The committee is recommending the following policies go to the full Board for a first reading.

- Policy #167, Board of Education Member Protection (Liability Insurance)(revise)
- Policy #332, Research Projects and Pilot Programs (revise)
- Policy #334, Ownership of Curriculum Materials (revise)
- Policy #343.1, Lesson Plans (revise)
- Policy #346, Student Assessment (revise)
- Policy #352, Community Resources (recommend delete)
- Policy #352.1, School Volunteers (revise)
- Rule #352.1, Volunteer Coaches and Activity Advisors/Supervisors (revise)
- Exhibit (1) #352.1, Volunteer Commitment and Confidentiality Statement (revise)
- Exhibit (2) #352.1, Volunteer Emergency Information Sheet and Service Commitment (revise)
- Policy #674, Expense Reimbursements (Employees) (revise)
- Policy #812, Parent/Guardian Involvement (revise)
- Policy #831, Tobacco Use on School Premises (revise)
- Rule #831, Enforcement Procedures (revise)

Keven Jensen provided an update from the meeting. The next meeting is scheduled for Monday, April 15, 2024.

- X. INFORMATION:**
- A. Communications Committee Meeting Minutes-February 27, 2024:** The Board reviewed the draft Communications Committee meeting minutes from Tuesday, February 27, 2024.
- B. WASB Public Policy Correspondent Update-Phil Henkel:** Phil Henkel provided an update from the Legislative Update blog.
- C. Upcoming Meeting Schedule:** The Board reviewed a schedule of upcoming meetings/events.
- XI. STUDENT REPRESENTATIVE COMMENTS ON PROGRAMS AND ACTIVITIES: NA**
- XII. DISTRICT ADMINISTRATOR COMMENTS:**
- **Upcoming District Events:** District Administrator Randy Drost shared the following information:
    - Thursday is the last day of Term 3.
    - The district is closed on Friday and there is no school.
    - Monday, April 1 is an in-service day and there is no school.
    - The high school collage concert will be rescheduled.
    - Tuesday, April 2<sup>nd</sup> is the spring election.
    - Tomorrow, March 26<sup>th</sup> from 5:30-7:30 p.m. is a CTE event in the high school cafeteria.
- XIII. CLOSED SESSION:** Phil Henkel and Nellie Scheurer motioned to move into Closed Session. By roll call vote, all present voting yes. Motion approved. The meeting was moved into Closed Session at 7:49 p.m.
- XIV. OPEN SESSION:** Don Cuskey and Miriam Vavra motioned to reconvene into Open Session. All present voting yes. Approved. The meeting was moved into open session at 8:10 p.m.
- XV. ACTION:** Bert Richard and Miriam Vavra motioned to approve the District Administrator's contract for 2023-2024. All present voting yes. Motion approved.
- XVI. MEETING ADJOURNED:** Phil Henkel and Nellie Scheurer motioned to adjourn the meeting. All present voting yes. Motion Approved. Meeting adjourned at 8:12 p.m.

Miriam Vavra, Clerk